



Partner Code of Conduct

The Partner Code of Conduct of the Global Technology Distribution Council

We, the members of the Global Technology Distribution Council, representing the world's largest wholesale information technology distributors, hereby affirm the importance of adhering to the highest standards of legal and ethical conduct in the technology distribution channel around the globe. To that end we agree to the following principles to govern our conduct:

Anti-Corruption

To comply with anti-corruption laws, including but not limited to, the United States Foreign Corrupt Practices Act, everywhere we do business and not to offer money or anything else of value to government officials in order to obtain or retain business.

Competition and Antitrust Law

To comply with applicable competition and antitrust laws everywhere we do business.

Import and Export Laws

To comply with the import and export laws of the United States of America, including the EAR and OFAC regulations, as well as the import and export laws of the other countries in which we do business.

Environmental Laws

To comply with laws protecting the environment, such as WEEE and ROHS, everywhere we do business.

Privacy

To comply with laws governing protection of privacy everywhere we do business.

Cooperation with Investigations

To reasonably cooperate in any government investigation of wrongdoing in the channel.

Anonymous Means of Communication

To have means of anonymous communication such as hotlines in our companies to the extent permitted by law and not to retaliate against whistleblowers.

Code of Conduct

To have written codes of conduct to establish our expectations for appropriate behavior and to communicate these expectations to our respective employees.

Relations with Vendors and Customers

To encourage our vendors and resellers to also adhere to these principles.

Approved and adopted by: Arrow, Avnet, Bell Microproducts, D & H, Ingram Micro, ScanSource, SYNnex, Tech Data and Westcon.